BUILDING HIGH PERFORMANCE TEAMS

Team management requires skill, patience and time. Many useful techniques are available to help team leaders transform their groups into healthy and productive teams. This 4-day intuitive program presents effective techniques to assist participants with team management by building vital skills to maximize individual contribution, understand team roles, overcome conflict, negotiate solutions, evaluate outcomes and think creatively.

The experiential approach of the program has been enhanced by adding a new and exciting simulation. This novel approach to learning addresses challenges of planning, competitiveness, trust and communication within teams. The activity focuses on team dynamics in a real-life situation with an emphasis on how to optimize the performance both as a team player and a team leader.

**BENEFITS**

Over the course of 4-days, the participants will learn:

- Underlying frameworks on teamwork and influence
- Strategies to manage cross functional team dynamics
- Assessment of personality type and leadership style
- How to effectively handle complexities of group dynamics in team engagement, synergy, conflict and decision making
- Strategies for building high performance culture and teams
- Ways to mobilize communication and exchange of feedback between teams

**WHO SHOULD ATTEND**

Middle and senior level managers involved in planning, implementing, and improving team dynamics in their organisations. Managers, change agents, human resource managers, project managers, team leaders and other managers that want to lead high performance teams are encouraged to attend.

**DATES:**
November 14 - 17, 2017

**PROGRAM FEE:**
PKR 110,000

**RESIDENTIAL FEE:**
PKR 45,000

**LOCATION:**
LUMS, Lahore
PROGRAM DIRECTOR

Arif Nazir Butt
Professor
PhD, McGill University

Research Interests:
Negotiations & Conflict Management; Team Building & Leadership;
Cross-Cultural Management; Performance Management

PROGRAM FACULTY

Anwar Khurshid
Professor
PhD, Michigan State University

Research Interests:
Organization Design & Development; Change Management; Leadership
& Team Building; Management of Technology & Innovation; Quality
Management
TERMS AND CONDITIONS

ADMISSION PROCESS
Applications will be screened with regard to their suitability for each program. Kindly ensure that your complete online application form reaches the office by the deadline. Incomplete application forms will not be entertained.

Our online application form is available at our website: https://redc.lums.edu.pk/program-calendar

PROGRAM FEE
The fee includes tuition cost, reading material, tea and lunch served during the program. If you wish to avail accommodation at LUMS, there will be additional fee. It includes accommodation, breakfasts and dinners for the duration of the program. However, any extra charges such as telephones, extra meals etc. should be paid on departure. You may check-in on the evening preceding the start date of the program and check out the morning after the program ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMODATION
We offer single bed accommodation at the Rausing Executive Centre. Each bedroom with attached bathroom is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. Please note we do not provide accommodation for drivers accompanying participants.

PAYMENT
Payment is due upon receipt of the acceptance letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the program. Space in the program may only be ensured after we receive the fee.

Our preferred mode of payment is by cheque/banker’s draft payable to Lahore University of Management Sciences.

Please send the cheque to:
Marketing Manager
Rausing Executive Development Centre

Lahore University of Management Sciences
Opposite Sector "U", DHA, Lahore - 54792
Tel: +92-42-35608119-8243

* LUMS is a non-profit organization under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.

DISCOUNT POLICY
For any executive program, if more than two executives from the same organization participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the program fee.

SUBSTITUTES/TRANSFERS AND REFUNDS
If you are unable to attend a registered course we will accept a substitute until two working days before the program. Substitute candidates will be subject to the same selection process as the original candidate. If you wish to cancel your name from a program, please notify in writing at least five working days before the program. Course fee will be refunded after deducting an application-processing fee of PKR 20,000/-. There will be no refund for cancellation received after the withdrawal date or in case of no-show.

It is possible to transfer to another program within 2 years. The deposited fee will be carried forward after deducting the application-processing fee of PKR 20,000/-. Please note that only one transfer is permitted. After 2 years the deposited fee will be forfeited. Transfers should be notified at least five working days before the program.

All notifications of cancellations, substitutes and transfers must be confirmed in writing.

Note: REDC may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, University will refund registration fee and is not responsible for any other related charges/expenses including cancellation/change charges by airlines and travel agencies. In case of postponement, the fee may be transferred to the rescheduled offering of that program or any other program as an alternate to refund. The University reserves the right to make changes in its program policies and fees at any time.