LEADERSHIP FOR SENIOR EXECUTIVES

Oct 9 - 13, 2017

Rausing Executive Development Centre

LUMS

Suleman Dawood School of Business
Leadership for Senior Executives
In today’s competitive landscape, organizational success is determined to a large extent by the impact created by decisions of prominent leaders. At the apex, leadership decisions have broader impact and significant resonance across the entire organization. It is, therefore, of utmost importance to develop leadership capabilities of the top cadre.

To create a definitive competitive edge and lead organizations for success, top tier executives must learn to unlock their leadership potential to engage and energize people for performance, build succession and self-power, and create value in the organization.

The 5-day residential program on Leadership for Senior Executives is an immersive learning experience, offering a unique and unparalleled opportunity to create personal leadership narrative and explore how to build collaborative networks to drive organizational growth.
BENEFITS

Over the course of 5 days, participants will:

• Explore transformational leadership and winning capabilities of successful leaders
• Delve into self-discovery and explore the role of a leader in multiple contexts
• Create personal leadership vision statement/narrative
• Learn to collaborate with multiple stakeholders in high stake situations
• Develop a holistic understanding of leadership capabilities enabling stronger relationships with the team members to boost productivity
• Understand and determine levers for building leadership succession and defining your legacy as a leader
• Gain an overarching perspective on good governance and great leadership
• Engage in peer-to-peer knowledge exchange and networking opportunities
Module 1: Leadership, Succession and Governance

- Leadership styles - Visionary & strategic leadership
- Transitioning from a transactional to transformational leader
- Designing a leadership narrative focused on personal values aligned to organizational objectives
- Building succession and developing people
- Crafting a culture of learning and performance excellence
- Governance, ethics and leadership

Module 2: Top Team Management, Organizational Alignment and Strategy

- Organizational policies and culture
- Managing stakeholders across the organization for value creation
- Envisioning the organization as a live chessboard and assessing real time impact of strategic decisions
WHO SHOULD ATTEND

Senior Executives heading organizational divisions or business units with more than 15 years of experience. CEOs, C-Suite Executives, and Divisional Heads in a leading role to more than three levels of management.

SPECIAL FEATURES

• Real-time leadership simulation and communication exercise addressing local and contemporary leadership challenges

• A unique opportunity for the senior executives to enhance learning through face-to-face interactive sessions with real-life leaders and iconic industry personalities of Pakistan

• The residential feature of the program provides enhanced learning and networking opportunities with the peers and faculty
“REDC provides an excellent platform for learning from top notch professional in management sciences. Great platform for learning and initiating out-of-the-box thinking.”

Meer Sohail
Nayatal (Pvt.) Ltd.
“Learning from competent, experienced and highly educated faculty. Coupled with lively environment, the learning stimulates our thought process to analyze things from new perspective instead of opting for the classic approach.”

Muhammad Ibrahim Sheikh
Pakistan Tobacco Company
ARIF NAZIR BUTT
Professor, Organizational Behavior
PhD, McGill University

Arif Nazir Butt is the Professor at the Suleman Dawood School of Business, LUMS. He teaches Organizational Behavior and Human Resource Management in the graduate and PhD programs.


Besides his academic engagements, he is a board member for Progressive Education Network (PEN), and Namal Education Foundation (NEF).

ADNAN ZAHID
Assistant Professor, Marketing
PhD, CASS Business School, City University

Adnan Zahid graduated with a PhD in Marketing from the CASS Business School, City University, UK, in 2010. He is currently an Assistant Professor at the Suleman Dawood School of Business, LUMS.

His research focuses on exploring consumption through a socio-cultural lens. He is interested in issues of status consumption, acculturation, gender, religion and consumer culture.

SYED BABAR ALI
Chairman
Packages Limited

ABDUL RAZZAK DAWOOD
Chairman
Descon Group

TALKS BY INDUSTRY ICONS

LEADERSHIP FOR SENIOR EXECUTIVES
ADMISSION CRITERIA

Applicants and/or sponsoring authorities are requested to apply as early as possible. Organizations are encouraged to nominate individuals with a record of accomplishment, demonstrated ability and promise. There are no formal requirements for admission.

However, all participants are carefully considered by the admissions committee, which evaluates not only potential of the participants to benefit from the program, but also their ability to contribute to the learning experience of others. The sponsoring organization must ensure that:

- The participant is relieved from his/her job for the program duration
- Assume all program payments and provide standard coverage for the expenses incurred during the program

To apply to the program, participants are required to submit an online application form available at https://redc.lums.edu.pk/program-calendar

If you require any assistance while applying online, please contact us by:

Tel: +92-42-35608119 or 35608243
Email: rec@lums.edu.pk
Fax: +92-42-35722691
Mail: Manager Marketing,
Rausing Executive Development Centre
Lahore University of Management Sciences,
Opposite Sector ‘U’, DHA Lahore - 54792 Pakistan

The deadline to apply to this program is September 19, 2017. Kindly ensure that your complete online application form reaches the office by the deadline. Incomplete application forms will not be entertained.

The Admissions Committee will review the application and recommend participation or otherwise. After the review, an information package along with the payment invoice will be mailed to the participants as well as to the sponsoring executive. A seat in the program is only confirmed once payment has been processed.
INVESTMENT

The fee for 5-day residential program is PKR 220,000/- which includes tuition costs, reading material, snacks, full-board accommodation and meals served during the program. However, any extra charges such as personal calls, extra meals for guests, laundry etc. would need to be paid on departure.

The fee is due upon the receipt of the invoice and it must be submitted through a cheque/bank draft in the name of Lahore University of Management Sciences. Payment should be sent to the mailing address mentioned in the Admission Process. LUMS is a non-profit organization under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.

DISCOUNT POLICY

For any executive program, if more than two executives from the same organization participate, each additional participant after the first two gets a 20% discount on the program fee.

ACCOMMODATION

Participants will reside in a purpose built facility named after the founder of Tetra Pak Dr. Ruben Rausing.

The Raising Executive Development Centre (REDC) features 50 single en-suite bedrooms. Each room is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REDC have data transmission facilities that may be used by the participants to log on to the Internet.

PLEASE NOTE THAT WE DO NOT PROVIDE ACCOMMODATION FOR DRIVERS ACCOMPANYING PARTICIPANTS.

SUBSTITUTES/TRANSFERS AND REFUNDS

* ALL NOTIFICATIONS OF CANCELLATIONS, SUBSTITUTES AND TRANSFERS MUST BE CONFIRMED IN WRITING

REDC may cancel or postpone a program due to insufficient enrollment or unforeseen circumstances. In this case, University will refund registration fee and is not responsible for any other related charges/expenses including cancellation/change charges by airlines and travel agencies. In case of postponement, the fee may be transferred to the rescheduled offering of that program or any other program as an alternate to refund.

THE UNIVERSITY RESERVES THE RIGHT TO MAKE CHANGES TO PROGRAM POLICIES AND FEES AT ANY TIME.