



LUMS

Rausing Executive
Development Centre

A photograph of a large, multi-story brick building with a curved facade, set against a clear blue sky. In the foreground, there is a lush garden with vibrant pink and purple flowers and green foliage. A semi-transparent grey box is overlaid on the left side of the image, containing the title text.

BUILDING BLOCKS OF HUMAN RESOURCE MANAGEMENT

October 8 - 11, 2018

Suleman Dawood
School of Business

BUILDING BLOCKS OF HUMAN RESOURCE MANAGEMENT

Building Blocks of Human Resource Management is a rigorous 4-day program during which HR professionals develop an understanding of the fundamental and critical building blocks of a performance-driven human resource management system.

This program enhances your knowledge of the HR function and related processes while building practical and demonstrable skills required to manage HR both at the departmental and organizational level. You get a chance to connect the role of HR processes with performance, results and value creation for the organizational success. The program exposes you to the core tools and techniques which effectively contributes in generating value in you as a HR professional.

PROGRAM BENEFITS

The program focuses on conceptual and practical aspects of HR function. Through a blend of experiential learning tools and relevant case studies, you will gain insight on;

- Creating value through main HR functions such as job analysis, recruitment and selection, performance management etc.
- Developing skills and competencies required to lead an effective HR function with an expanded role in the organization
- Managing the linkages and consistencies between different HR functions
- Enhancing HR decision making skills in different situations and contexts and linking them to organizational performance
- Developing capabilities to implement effective HR systems
- Modern trends and issues in managing HR

Program Date:	October 8 - 11, 2018
Program Fee:	PKR 100,000
Residential Fee:	PKR 45,000
Venue:	LUMS, Lahore

WHO SHOULD ATTEND

The program is designed for HR Business Partners, Human Resource professionals and executives who are looking to move into HR function, Line Managers and Unit Heads who manage their own HR function.

“REDC has been a great learning experience; it is not only a great networking opportunity but also gives insights about how HRM is managed in other organizations. Happy to be a part of it”

Mariam Masood
Center for Economic Research in Pakistan

“BBHRM was exactly kind of training I needed at this stage for my career to broaden my knowledge and expertise in the area of HRM”

Khushboo Zahra Jafri
State Bank of Pakistan

PROGRAM DIRECTORS

ANWAR KHURSHID

Professor, Technology and Organizational Management

PhD, Michigan State University, USA

MBA, Ohio State University

MSc, State University of New York

Research Interests:

Organization Design & Development; Change Management; Leadership & Team Building; Management of Technology & Innovation and Quality Management

MUHAMMAD ABDUR RAHMAN MALIK

Assistant Professor, Organizational Behavior and HRM

PhD, Lahore University of Management Sciences

DBM, Lahore University of Management Sciences

BE, University of Engineering & Technology, Lahore

Research Interests:

Creativity; Motivation; Performance Management Systems

TERMS AND CONDITIONS

ADMISSION PROCESS

Applications will be screened with regard to their suitability for the program. Kindly ensure the submission of your online application by the deadline. Our online application form is available at <https://redc.lums.edu.pk/program-calendar>

**Seat in the program will be reserved on a first-come, first-served basis.*

PROGRAM FEE

The fee includes tuition cost, reading material, tea and lunch served during the program. If you wish to avail accommodation at LUMS, there will be additional fee. It includes accommodation, breakfasts and dinners for the duration of the program. However, any extra charges such as telephones, extra meals etc. should be paid on departure. You may check-in on the evening preceding the start date of the program and check out the morning after the program ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMMODATION

We offer single bed accommodation at the Rausing Executive Centre. Each bedroom with attached bathroom is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. *Please note we do not provide accommodation for drivers accompanying participants.*

PAYMENT

Payment is due upon receipt of the acceptance letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the program. Space in the program may only be ensured after we receive the fee.

Our preferred mode of payment is by cheque/banker's draft payable to Lahore University of Management Sciences. However, the program fee can also be paid via bank transfer. Please send the cheque to:

Marketing Manager
Rausing Executive Development Centre

Lahore University of Management Sciences
Opposite Sector "U", DHA, Lahore - 54792
Tel: +92-42-35608119-8243

** LUMS is a non-profit organization under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.*

DISCOUNT POLICY

If more than two executives from the same organization participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the program fee.

SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the program. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a program, please notify in writing or on call at least 5 working days before the program. In case of late cancellation, course fee will be refunded after deducting an application processing fee of PKR 20,000.

It is possible to transfer deposited fee to any open enrollment program within 3 years. Transfers should be notified at least 5 working days before the program. In case the participant or sponsoring organization fails to utilize the funds within 3 years, the deposited fee will be forfeited.

Note: *REDC may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, university will refund registration fee but will not be responsible for any other related charges/expenses including cancellation/change charges by airline and travel agencies.*

In case of postponement, the fee may be transferred to the rescheduled offering of that program or any other program as an alternate to refund. The University reserves the right to make changes in its program policies and fees at any time.
