



**LEADERSHIP IN HIGHER EDUCATION**

*A Program for Vice Chancellors & Senior Deans*

September 10 - 15, 2018

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## LEADERSHIP IN HIGHER EDUCATION

### *A Program for Vice Chancellors & Senior Deans*

The changing landscape of higher education has brought in its wake a distinct set of challenges for senior leaders. They are responsible for addressing real time issues related to governance, policy making, leadership development, stakeholder management and financial planning of Higher Education Institutions.

“Leadership in Higher Education” has been designed to explore these issues related to university governance and management from both macro & micro perspective. The key emphasis is on the role of universities in the changing world where Higher Education Institutions are the drivers of socio-economic change in the community.

### OBJECTIVE

This program is specifically focused on leadership for senior management such as VC’s, Board and Syndicate members and Senior Deans. It is conceptualized to include three distinctive parts:

- An in-depth discussion of leadership and its various elements specially inspiration, team work and conflict management
- Critical functional areas needed for senior executives to formulate/strategies and strategic decisions
- University governance

### WHO SHOULD ATTEND

The program is designed for and would be ideal for Vice Chancellors, Board and Syndicate members, and Senior Deans of public and private sector universities.

Program Date:	September 10 - 15, 2018
Program Fee:	PKR 230,000
Duration:	5.5 days, Residential Program
Venue:	LUMS, Lahore

### BENEFITS

The program addresses the critical role played by senior leaders in higher education by understanding effective institutional leadership and would help academic leaders to:

- Learn how to lead effectively to foster growth and development
  - Collaborate and work with internal and external stakeholders to implement organizational change aligned with their institutional strategy
  - Address governance issues related to policy making and stakeholder management
  - Foster a culture of teamwork, collaboration and innovation
  - Envision institutional challenges and aspirations through the lens of innovation
  - Develop faculty and mobilize resources
  - Identify and generate opportunities to advance and promote university’s fundraising and industry engagement goals
  - Develop synergies to reinvigorate a research based environment
  - Prepare for crisis planning and management
  - Learn how information technology can be a predominant catalyst to revitalize university operations
  - Gain insight into critical issues facing higher education
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## COVERAGE

Over the course of 5 and a half days, program participants will gain substantial exposure to:

- Leadership development and visionary leadership
- Good governance and effective strategies for organizational excellence
- Team Building and crisis management
- Capacity building of Higher Education Institutions
- Innovative strategy making
- Research-pedagogy paradox
- Art of negotiation and collaboration
- University operations and information technology
- Organizational change: Culture and Politics
- Marketing, Fundraising, Alumni and Industry
- Engagement of society & industry in university governance and administration
- Financial planning, budgeting, operations and resource management

## SPECIAL FEATURES

- Face to face interactions with dynamic real-life leaders. Interactive sessions with visionary leaders in the academia and industry
  - Sharing of valuable ideas and insights through various networking opportunities. Participants can benefit from the diversity of views and perspectives of their peers
  - Residential program designed to ensure that participants are able to extract the maximum learnings over the course of 5 and a half days
  - Participants will reside at the purpose built facility at Rausing Executive Development Centre where they will have access to a wide array of facilities and the vibrant LUMS campus
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## ***PROGRAM DIRECTOR***

### ***ARIF NAZIR BUTT***

Professor, Organizational Behavior  
Ph.D., McGill University

Dr. Arif Nazir Butt is the Professor at the Suleman Dawood School of Business at the Lahore University of Management Sciences, Lahore, Pakistan. He teaches Organizational Behavior and Human Resource Management in the graduate and PhD programs.

He has published research articles in international journals including the Journal of Organizational Behavior, International Journal of Conflict Management, Human Performance Journal and Journal of International Business Studies. He has published cases in the North American Case Research Journal, Asian Case Research Journal, and the Asian Journal of Management Cases. He has presented papers at several international conferences.

Besides his academic engagements, he is a board member for Progressive Education Network (PEN), and Namal Education Foundation (NEF).

## ***PROGRAM FACULTY***

### ***ABDUL RAZZAK DAWOOD***

Chairman  
Descon Group

### ***SYED BABAR ALI***

Chairman  
Packages Limited



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## TERMS AND CONDITIONS

### ADMISSION PROCESS

Applications will be screened with regard to their suitability for the program. Kindly ensure the submission of your online application by the deadline. Our online application form is available at <https://redc.lums.edu.pk/program-calendar>

*\*Seat in the program will be reserved on a first-come, first-serve basis.*

### PROGRAM FEE

The fee includes tuition cost, reading material, snacks, full-board accommodation and meals during the program. However, any extra charges such as personal calls, extra meals for guests, laundry etc. would need to be paid on departure.

### ACCOMODATION

Executives will reside in a purpose-built facility named after the founder of Tetra Pak, Dr. Ruben Rausing.

The Rausing Executive Development Centre (REDC) features 50 single en-suite bedrooms. Each room is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REDC have data transmission facilities that may be used by the participants to log on to the internet.

*Please note we do not provide accommodation for drivers accompanying participants.*

### PAYMENT

Payment is due upon receipt of the acceptance letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the program. Space in the program may only be ensured after we receive the fee.

Our preferred mode of payment is by cheque/banker's draft payable to Lahore University of Management Sciences. Please send the cheque to:

Marketing Manager  
Rausing Executive Development Centre  
Lahore University of Management Sciences  
Opposite Sector "U", DHA, Lahore - 54792  
Tel: +92-42-35608119-8243

*\* LUMS is a non-profit organization under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.*

### DISCOUNT POLICY

If more than one executive from the same organization participate (up to a group size of 5 participants), each additional participant will get a 10% discount on the program fee.

### SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the program. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a program, please notify in writing or on call at least 5 working days before the program. In case of late cancellation, course fee will be refunded after deducting an application processing fee of PKR 40,000.

It is possible to transfer deposited fee to any open enrollment program within 3 years. Transfers should be notified at least 5 working days before the program. In case the participant or sponsoring organization fails to utilize the funds within 3 years, the deposited fee will be forfeited.

*Note: REDC may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, university will refund registration fee but will not be responsible for any other related charges/expenses including cancellation/change charges by airline and travel agencies.*

*In case of postponement, the fee may be transferred to the rescheduled offering of that program or any other program as an alternate to refund. The University reserves the right to make changes in its program policies and fees at any time.*

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