



LUMS

Rausing Executive
Development Centre

A photograph of a large, multi-story brick building with a curved facade, set against a clear blue sky. In the foreground, there is a lush garden with vibrant pink and purple flowers and green foliage. A semi-transparent grey banner is overlaid across the middle of the image, containing the title text.

MANAGING TALENT FOR GROWTH

August 29 - 31, 2018

Suleman Dawood
School of Business

MANAGING TALENT FOR GROWTH

Talent Management is the systematic attraction, identification, development, engagement, retention and deployment of those individuals who are of particular value to an organization.

Attend this executive training program and learn how to strategically use your and other's talent in ever more competitive markets to lead organizational growth and generate value.

BENEFITS

Over the course of 3-days, the participants will:

- Develop expert advisor on evaluating, leading and growing talent to achieve results
- Get access to best practices, tools, methods and solutions to current talent challenges
- Retain and get the best possible return from talent for profitability and growth
- Align your current talent management practices with your strategy, goals and values
- Build a high performance workplace and become a talent factory
- Enjoy employer of choice status and stop thirsting for talent

Program Date:	August 29 - 31, 2018
Program Fee:	PKR 90,000
Residential Fee:	PKR 36,000
Venue:	LUMS, Lahore

WHO SHOULD ATTEND

This is a high value program for CEOs, top to middle level managers from diverse departments including HR/OD, IT, Marketing and Sales, Production, Finance and others.

Those responsible for managing the performance, career growth and succession of staff in corporate, government, non-profit organizations as well as in academic institutions will benefit by sharing and learning from cross-sectoral best practices.

PROGRAM DIRECTOR

JAWAD SYED

Professor

PhD, Macquarie University Academic FCIPD

Research Interests:

Diversity Management; International Human Resource Management; Business Ethics and Knowledge Management

Dr. Syed obtained his PhD in Business from Macquarie University, Australia in 2008 and completed a Postgraduate Certificate in Higher Education at the University of Kent, UK. He also attended Institute for Management and Leadership in Education (MLE) at the Harvard University Graduate School of Education. His PhD research inquired into the relational perspective of cultural diversity management in Australian organizations. Prior to that, he received a Masters of International Business degree from the Western Sydney University, Australia.

Dr. Syed is an Academic Fellow of the Chartered Institute of Personnel and Development (CIPD), UK and Programme Chair of European Academy of Management's (EURAM) Gender, Race and Diversity in organizations (GRDO) Special Interest Group. He is a director of the Global Centre for Equality and Human Rights (GCEHR) and coordinator of the South Asian Academy of Management (SAAM).

Dr. Syed was conferred the Sitara-e-Imtiaz on August 14, 2011 by the President of Pakistan for his contributions and public service in the field of equality and diversity management.

He has been associated with University of Huddersfield as Professor of Organizational Behavior and Diversity Management since 2014, and was with the Kent Business School at the University of Kent prior to that. Dr. Syed currently serves as a member of several editorial boards, some of which are listed below:

- Member of the Editorial Review Boards of: The Academy of Management Learning and Education, British Journal of Management, Gender in Management
- Member of the Editorial Advisory Boards of: Equality, Diversity and Inclusion, South Asian Journal of Global Business Research

Dr. Syed has an extensive publishing record, having published in scholarly journals including Human Resource Management Journal, British Journal of Management, Business Ethics Quarterly, International Journal of Human Resource Management, Management Learning, Journal of Business Ethics, Gender, Work and Organization, and Journal of Knowledge Management. He has also edited several books, including:

- Syed, J., & Ozbilgin, M. (2015). *Managing Diversity and Inclusion: An International Perspective*. London: Sage
- Kramar, R. & Syed, J. (2012). *Human Resource Management in a Global Context: A Critical Approach*. Basingstoke: Palgrave Macmillan
- Özbilgin, M. and Syed, J. (2010). *Managing Gender Diversity In Asia: A Research Companion*. Cheltenham: Edward Elgar

TERMS AND CONDITIONS

ADMISSION PROCESS

Applications will be screened with regard to their suitability for the program. Kindly ensure the submission of your online application by the deadline. Our online application form is available at <https://redc.lums.edu.pk/program-calendar>

**Seat in the program will be reserved on a first-come, first-served basis.*

PROGRAM FEE

The fee includes tuition cost, reading material, tea and lunch served during the program. If you wish to avail accommodation at LUMS, there will be additional fee. It includes accommodation, breakfasts and dinners for the duration of the program. However, any extra charges such as telephones, extra meals etc. should be paid on departure. You may check-in on the evening preceding the start date of the program and check out the morning after the program ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMMODATION

We offer single bed accommodation at the Rausing Executive Centre. Each bedroom with attached bathroom is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. *Please note we do not provide accommodation for drivers accompanying participants.*

PAYMENT

Payment is due upon receipt of the acceptance letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the program. Space in the program may only be ensured after we receive the fee.

Our preferred mode of payment is by cheque/banker's draft payable to Lahore University of Management Sciences. However, the program fee can also be paid via bank transfer. Please send the cheque to:

Marketing Manager
Rausing Executive Development Centre
Lahore University of Management Sciences
Opposite Sector "U", DHA, Lahore - 54792
Tel: +92-42-35608119-8243

** LUMS is a non-profit organization under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.*

DISCOUNT POLICY

If more than two executives from the same organization participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the program fee.

SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the program. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a program, please notify in writing or on call at least 5 working days before the program. In case of late cancellation, course fee will be refunded after deducting an application processing fee of PKR 20,000.

It is possible to transfer deposited fee to any open enrollment program within 3 years. Transfers should be notified at least 5 working days before the program. In case the participant or sponsoring organization fails to utilize the funds within 3 years, the deposited fee will be forfeited.

Note: *REDC may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, university will refund registration fee but will not be responsible for any other related charges/expenses including cancellation/change charges by airline and travel agencies.*

In case of postponement, the fee may be transferred to the rescheduled offering of that program or any other program as an alternate to refund. The University reserves the right to make changes in its program policies and fees at any time.
