LEADING AND MANAGING CHANGE

Organizational change is a complex progression involving multiple interrelated aspects of an organization; changes in one part of the organization often have profound effects on other parts. In our local context, planning for change, identifying forces of change, assessing resistance, selecting an intervening path and nurturing continuous change hold critical importance. Acquiring skills in these areas is essential for managers who want to effectively manage and implement change initiatives.

This 4-day in-depth program enables managers to understand and strategize organizational change, as well as anticipate and manage the impact at an individual and organizational level.

PROGRAM BENEFITS

Participants will learn to:

- Apply the underlying frameworks of organizational change
- Identify the roles of change leaders, change agents and the recipients of change
- Develop strategies for designing and implementing change programs involving all stakeholders
- Address the challenges in implementation of change programs across the organization
- Effectively anticipate and deal with resistance to change within the organization
- Institutionalize change with the help of a sustaining change plan

State-of-the-art simulation will equip participants with pragmatic and cutting-edge tools to understand the issues related to change management and develop the skills needed to understand, analyze, plan and implement change successfully.

Program Date: February 26 - March 1, 2019
Program Fee: PKR 120,000
Residential Fee: PKR 45,000
Venue: LUMS, Lahore.

WHO SHOULD ATTEND

This program is meant for senior business executives including General Managers who desire to deepen their understanding of the change process. Moreover, those coming to attend this program must be willing to exploit new business opportunities by being the change agents and also by mobilizing the forces of change in their enterprises.

“The experience was full of learning and new knowledge. It’s difficult to match expectations every time but LUMS exceeded my expectations.”
Waqas Kashif Bajwa
State Bank of Pakistan

“This program brings great value in a fast changing business world. Opens up new thought processes. Highly recommended for those looking to drive impact!”
Khurram Nadeem
Ericsson
PROGRAM DIRECTOR

ANWAR KHURSHID
Professor, Technology and Organizational Management
PhD, Michigan State University, USA

Research Interests:
Organization Design & Development; Change Management; Leadership & Team Building; Management of Technology & Innovation and Quality Management

PROGRAM FACULTY

ARIF NAZIR BUTT
Professor, Organizational Behavior & HRM
PhD, McGill University

JAMSHED HASAN KHAN
Professor, Operations Management
PhD, University of Texas at Arlington
TERMS AND CONDITIONS

ADMISSION PROCESS
Applications will be screened with regard to their suitability for the program. Kindly ensure the submission of your online application by the deadline. Our online application form is available at https://redc.lums.edu.pk/program-calendar

*Seat in the program will be reserved on a first-come, first-served basis.

PROGRAM FEE
The fee includes tuition cost, reading material, tea and lunch served during the program. If you wish to avail accommodation at LUMS, there will be additional fee. It includes accommodation, breakfasts and dinners for the duration of the program. However, any extra charges such as telephones, extra meals etc. should be paid on departure. You may check-in on the evening preceding the start date of the program and check out the morning after the program ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMMODATION
We offer single bed accommodation at the Raising Executive Centre. Each bedroom with attached bathroom is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. Please note we do not provide accommodation for drivers accompanying participants.

PAYMENT
Payment is due upon receipt of the acceptance letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the program. Space in the program may only be ensured after we receive the fee.

Our preferred mode of payment is by cheque/banker’s draft payable to Lahore University of Management Sciences. However, the program fee can also be paid via bank transfer. Please send the cheque to:

Marketing Manager
Raising Executive Development Centre
Lahore University of Management Sciences Opposite Sector "U", DHA, Lahore - 54792
Tel: +92-42-35608119-8243

* LUMS is a non-profit organization under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.

DISCOUNT POLICY
If more than two executives from the same organization participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the program fee.

SUBSTITUTES/TRANSFERS AND REFUNDS
If you are unable to attend a registered course, we will accept a substitute until 2 working days before the program. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a program, please notify in writing or on call at least 5 working days before the program. In case of late cancellation, course fee will be refunded after deducting an application processing fee of PKR 20,000.

It is possible to transfer deposited fee to any open enrollment program within 3 years. Transfers should be notified at least 5 working days before the program. In case the participant or sponsoring organization fails to utilize the funds within 3 years, the deposited fee will be forfeited.

Note: REDC may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, university will refund registration fee but will not be responsible for any other related charges/expenses including cancellation/change charges by airline and travel agencies.

In case of postponement, the fee may be transferred to the rescheduled offering of that program or any other program as an alternate to refund. The University reserves the right to make changes in its program policies and fees at any time.