



LUMS

Rausing Executive
Development Centre

A photograph of a large, multi-story brick building with a curved facade, set against a clear blue sky. In the foreground, there are vibrant pink and purple flowers in a garden, with a tree branch and green leaves visible on the right side.

BUILDING HIGH PERFORMANCE TEAMS

November 19 - 22, 2019

Suleman Dawood
School of Business

BUILDING HIGH PERFORMANCE TEAMS

Team management requires skill, patience and time. Fortunately, many useful techniques are available to help team leaders transform their groups into strong, productive teams. This program presents effective techniques to assist participants with team management by building vital skills to maximize individual contribution, understand team roles, resolve conflict, negotiate solutions, evaluate outcomes and think creatively.

The experiential approach of the program has been enhanced by adding a new and exciting simulation. This novel approach to learning addresses challenges of planning, competitiveness, trust and communication within teams. The activity focuses on team dynamics in a real-life situation with an emphasis on how to optimize the performance both as a team player and a team leader.

BENEFITS

Participants will learn:

- Underlying frameworks on teamwork and influence
- Strategies to manage cross functional team dynamics
- Assessment of personality type and leadership style
- How to effectively handle complexities of group dynamics in team engagement, synergy, conflict and decision making
- Strategies for building high performance culture and teams
- Ways to mobilize communication and exchange of feedback between teams

WHO SHOULD ATTEND

Middle and senior level managers involved in planning, implementing, and improving team dynamics in their organizations. Managers, change agents, human resource managers, project managers, project team members, team leaders as well as all other managers involved in managing high performance teams are encouraged to attend.

Program Date:	November 19 - 22, 2019
Program Fee:	PKR 120,000
Residential Fee:	PKR 47,500
Venue:	LUMS, Lahore

“No matter how experienced, talented, a good team player and a leader you are. This course has still lot to offer you for a better change.”

*Moazzam Ali
MOL Pakistan*

“This is an excellent program for every mid to senior level manager. The program content, trainers, their engagement with participants everything has been thoroughly designed and reflects the best sincere approach. Keep it up REDC - LUMS”

*Mudassir Habib
Shaukat Khanum Cancer Hospital*

PROGRAM DIRECTORS

ARIF NAZIR BUTT

Professor, Organizational Behavior & HRM
PhD, McGill University

Research Interests:

Organizational Behavior; Human Resource Management; Leadership;
Managerial Negotiations; High Performance Teams; Performance
Management

MUHAMMAD ABDUR RAHMAN MALIK

Assistant Professor, Organizational Behavior & HRM
PhD, Lahore University of Management Sciences

Research Interests:

Organizational Behavior; Human Resource Management;
Creativity; Motivation and Performance Management Systems

PROGRAM FACULTY

ANWAR KHURSHID

Professor, Technology and Organizational Management
PhD, Michigan State University

Research Interests:

Organization Design & Development; Change Management; Leadership
& Team Building; Management of Technology & Innovation and Quality
Management

TERMS AND CONDITIONS

ADMISSION PROCESS

Applications will be screened with regard to their suitability for the program. Kindly ensure the submission of your online application by the deadline. Our online application form is available at <https://redc.lums.edu.pk/program-calendar>

**Seat in the program will be reserved on a first-come, first-served basis.*

PROGRAM FEE

The fee includes tuition cost, reading material, tea and lunch served during the program. If you wish to avail accommodation at LUMS, there will be additional fee. It includes accommodation, breakfasts and dinners for the duration of the program. However, any extra charges such as telephones, extra meals etc. should be paid on departure. You may check-in on the evening preceding the start date of the program and check out the morning after the program ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMMODATION

We offer single bed accommodation at the Rausing Executive Centre. Each bedroom with attached bathroom is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. *Please note we do not provide accommodation for drivers accompanying participants.*

PAYMENT

Payment is due upon receipt of the acceptance letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the program. Space in the program may only be ensured after we receive the fee.

Our preferred mode of payment is by cheque/banker's draft payable to Lahore University of Management Sciences. However, the program fee can also be paid via online bank transfer. Please send the cheque to:

Marketing Manager
Rausing Executive Development Centre
Lahore University of Management Sciences
Opposite Sector "U", DHA, Lahore - 54792
Tel: +92-42-35608119-8243

** LUMS is a non-profit organization under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.*

DISCOUNT POLICY

If more than two executives from the same organization participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the program fee.

SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the program. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a program, please notify in writing or on call at least 5 working days before the program. In case of late cancellation, course fee will be refunded after deducting an application processing fee of PKR 20,000.

It is possible to transfer deposited fee to any open enrollment program within 3 years. Transfers should be notified at least 5 working days before the program. In case the participant or sponsoring organization fails to utilize the funds within 3 years, the deposited fee will be forfeited.

Note: *REDC may cancel or postpone a program due to insufficient enrolment or unforeseen circumstances. In this case, university will refund registration fee but will not be responsible for any other related charges/expenses including cancellation/change charges by airline and travel agencies.*

In case of postponement, the fee may be transferred to the rescheduled offering of that program or any other program as an alternate to refund. The University reserves the right to make changes in its program policies and fees at any time.
