



LUMS

Rausing Executive
Development Centre

A photograph of a large, multi-story brick building with a curved facade, set against a clear blue sky. In the foreground, there is a lush garden with vibrant pink and purple flowers and green foliage. A semi-transparent grey bar is overlaid on the lower part of the image, containing the title and dates.

BUILDING HIGH PERFORMANCE TEAMS

March 30 - April 2, 2020

BUILDING HIGH PERFORMANCE TEAMS

Team management requires skill, patience and time. Fortunately, many useful techniques are available to help team leaders transform their groups into strong, productive teams. This programme presents effective techniques to assist participants with team management by building vital skills to maximise individual contribution, understand team roles, resolve conflict, negotiate solutions, evaluate outcomes and think creatively.

The experiential approach of the programme has been enhanced by adding a new and exciting simulation. This novel approach to learning addresses challenges of planning, competitiveness, trust and communication within teams. The activity focuses on team dynamics in a real-life situation with an emphasis on how to optimise the performance both as a team player and a team leader.

PROGRAMME BENEFITS

Participants will learn:

- Underlying frameworks on teamwork and influence
- Strategies to manage cross-functional team dynamics
- Assessment of personality type and leadership style
- How to effectively handle complexities of group dynamics in team engagement, synergy, conflict and decision making
- Strategies for building high performance culture and teams
- Ways to mobilise communication and exchange of feedback between teams

WHO SHOULD ATTEND

Middle and senior level managers involved in planning, implementing, and improving team dynamics in their organisations. Managers, Change Agents, Human Resource Managers, Project Managers, Project Team Members, Team Leaders as well as all other Managers involved in managing high performance teams are encouraged to attend.

Programme Date:	March 30 - April 2, 2020
Programme Fee:	PKR 120,000
Residential Fee:	PKR 47,500
Venue:	Rausing Executive Development Centre, LUMS

“No matter how experienced, talented, a good team player and a leader you are. This course has still lot to offer you for a better change.”

*Moazzam Ali
MOL Pakistan*

“This is an excellent programme for every mid to senior level manager. The programme content, trainers, their engagement with participants everything has been thoroughly designed and reflects the best sincere approach. Keep it up REDC - LUMS”

*Mudassir Habib
Shaukat Khanum Cancer Hospital*

PROGRAMME DIRECTOR

ARIF NAZIR BUTT

Professor, Organisational Behaviour & HRM
PhD, McGill University

Research Interests:

Organisational Behaviour; Human Resource Management; Leadership;
Managerial Negotiations; High Performance Teams; Performance
Management

CO-PROGRAMME DIRECTOR

MUHAMMAD ABDUR RAHMAN MALIK

Assistant Professor, Organisational Behaviour & HRM
PhD, Lahore University of Management Sciences

Research Interests:

Organisational Behaviour; Human Resource Management;
Creativity; Motivation and Performance Management Systems

TERMS AND CONDITIONS

ADMISSION PROCESS

Applications will be screened with regard to their suitability for the programme. Kindly ensure the submission of your online application by the deadline. Our online application form is available at <https://redc.lums.edu.pk/program-calendar>

**Seat in the programme will be reserved on a first-come, first-served basis.*

PROGRAMME FEE

The fee includes tuition cost, reading material, tea and lunch served during the programme. If you wish to avail accommodation at LUMS, there will be additional fee. It includes accommodation, breakfasts and dinners for the duration of the programme. However, any extra charges such as telephones, extra meals etc. should be paid on departure. You may check-in on the evening preceding the start date of the programme and check-out the morning after the programme ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMMODATION

We offer single bed accommodation at the Rausing Executive Centre. Each bedroom with attached bathroom is equipped with mini-fridge, writing desk and direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. *Please note we do not provide accommodation for drivers accompanying participants.*

PAYMENT

Payment is due upon receipt of the acceptance letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the programme. Space in the programme may only be ensured after we receive the fee.

Our preferred mode of payment is by cheque/banker's draft payable to Lahore University of Management Sciences. However, the programme fee can also be paid via online bank transfer. Please send the cheque to:

Marketing Manager
Rausing Executive Development Centre
Lahore University of Management Sciences
Sector "U", DHA, Lahore Cantt. Lahore - 54792
Tel: +92-42-35608119-8243

**LUMS is a not-for-profit organisation under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.*

DISCOUNT POLICY

If more than two executives from the same organisation participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the programme fee.

SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the programme. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a programme, please notify in writing or on call at least 5 working days before the programme. In case of late cancellation, course fee will be refunded after deducting an application processing fee of PKR 20,000.

It is possible to transfer deposited fee to any open enrolment programme within 3 years. Transfers should be notified at least 5 working days before the programme. In case the participant or sponsoring organisation fails to utilise the funds within 3 years, the deposited fee will be forfeited.

Note: *REDC may cancel or postpone a programme due to insufficient enrolment or unforeseen circumstances. In this case, university will refund registration fee but will not be responsible for any other related charges/expenses including cancellation/change charges by airline and travel agencies.*

In case of postponement, the fee may be transferred to the rescheduled offering of that programme or any other programme as an alternate to refund. The University reserves the right to make changes in its programme policies and fees at any time.
