BUILDING HIGH PERFORMANCE TEAMS
LIVE Online Programme

September 8 - 11, 2020
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Team management requires skill, patience and time. Many useful techniques are available to help team leaders transform their groups into healthy and productive teams. This 4-day intuitive programme presents effective techniques to assist participants with team management by building vital skills to maximise individual contribution, understand team roles, overcome conflict, negotiate solutions, evaluate outcomes and think creatively.

The experiential approach of the programme has been enhanced by adding a new and exciting simulation. This novel approach to learning addresses challenges of planning, competitiveness, trust and communication within teams. The activity focuses on team dynamics in a real-life situation with an emphasis on how to optimise the performance both as a team player and a team leader.

PROGRAMME BENEFITS
Over the course of 4-days, the participants will learn:

- Underlying frameworks on teamwork and influence
- Strategies to manage cross-functional team dynamics
- Assessment of personality type and leadership style
- How to effectively handle complexities of group dynamics in team engagement, synergy, conflict and decision making
- Strategies for building high-performance culture and teams
- Ways to mobilise communication and exchange of feedback between team members

WHO SHOULD ATTEND
Middle and senior-level managers involved in planning, implementing, and improving team dynamics in their organisations. Managers, Change Agents, Human Resource Managers, Project Managers, Team Leaders and other Managers that want to lead high-performance teams are encouraged to attend.

LIVE VIRTUAL LEARNING FOR EXECUTIVES
The 4-day experiential programme is intelligently adapted to live virtual format imparting a brilliant mix of theoretical concepts, insights from practice, constructive tools and techniques in a highly interactive and engaged e-learning environment.

The participants get direct access to LUMS faculty and engage with peers through interactive class discussions, simulations and group project work that helps reinforce learning and networking among the group.
PROGRAMME DIRECTORS

ARIF NAZIR BUTT
Professor
PhD, McGill University

Research Interests:
Negotiations & Conflict Management; Team Building & Leadership;
Cross-Cultural Management; Performance Management

MUHAMMAD ABDUR RAHMAN MALIK
Associate Professor
PhD, LUMS University

Research Interests:
Creativity; Motivation and Performance Management Systems
TERMS AND CONDITIONS

ADMISSION PROCESS
Applications will be screened with regard to their suitability for the programme. Kindly ensure the submission of your online application by the deadline. Our online application form is available at https://redc.lums.edu.pk/programme-calendar

*Seat in the programme will be reserved on a first-come, first-served basis.

PAYMENT
Payment is due upon receipt of the acceptance email/letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the programme. Space in the programme may only be ensured after we receive the fee.

Payment can be made directly through:

- Debit/credit card by visiting https://pay.lums.edu.pk. You can process the payment by selecting REDC payments from the Payment Type Section and entering a valid voucher number and access code mentioned on the voucher. Additional bank charges may apply.
- Cash, Crossed Cheque or Pay Order/Bank Draft made in favor of "Lahore University of Management Sciences" at any United Bank-Limited (UBL) branch against the programme voucher.

Our preferred mode of payment is by debit/credit card and crossed cheque/banker’s draft payable to Lahore University of Management Sciences. However, the programme fee can also be paid via bank transfer.

If you wish to dispatch the cheque directly to our office, please send it to:

Manager Marketing
Raising Executive Development Center
Lahore University of Management Sciences

Opitmate Sector 'U', DHA Lahore Cantt Pakistan
(+92 42 3560 8243)

* LUMS is a not-for-profit organisation under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax deductible/collectable.

DISCOUNT POLICY
If more than two executives from the same organisation participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the programme fee.

SUBSTITUTES/TRANSFERS AND REFUNDS
If you are unable to attend a registered programme, we will accept a substitute until 2 working days before the programme. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a programme, please notify in writing or on call at least 5 working days before the programme. In case of late cancellation, course fee will be refunded after deducting an application processing fee of PKR 20,000.

It is possible to transfer deposited fee to any open enrolment programme within 3 years. Transfers should be notified at least 5 working days before the programme. In case the participant or sponsoring organisation fails to utilise the funds within 3 years, the deposited fee will be forfeited.

Note: REDC may cancel or postpone a programme due to insufficient enrolment or unforeseen circumstances. In this case, university will refund registration fee but will not be responsible for any other related charges/expenses including cancellation/change charges by airline and travel agencies.

In case of postponement, the fee may be transferred to the rescheduled offering of that programme or any other programme as an alternate to refund. The University reserves the right to make changes in its programme policies and fees at any time.