



Rausing Executive  
Development Centre

NEW PROGRAMME

# SPIRITUAL AND ETHICAL REJUVENATION FOR INDIVIDUAL AND ORGANISATIONAL GROWTH

FEBRUARY 24 - 26, 2026

Venue: Rausing Executive Development Centre

Suleman Dawood  
School of Business

# SPIRITUAL AND ETHICAL REJUVENATION FOR INDIVIDUAL AND ORGANISATIONAL GROWTH

As leadership challenges become increasingly complex and individual and organizational values are more frequently tested, senior leaders must strike a balance between performance and ethical judgment, as well as values-driven decision-making. While many leadership programmes focus on strategy and execution, few provide leaders with the space to critically reflect on ethical foundations rooted in Islamic and other normative and ethical philosophies and apply them to contemporary organisational challenges. This programme addresses that gap by offering a reflective yet practical approach to leadership, one that integrates spiritual insight, ethical responsibility, and organisational effectiveness.

The programme will enable senior leaders to explore and reflect on spiritual and moral principles, refine and align their personal purpose with organisational goals, and develop frameworks for ethical decision-making and holistic growth, incorporating and aligning individual and organisational values and behaviours.

## CURRICULUM

After the completion of the programme, the participants will have a deeper connection with:

- The Quest for Purpose: Aligning personal life mission with business vision.
- Self-Reflection & Leadership Accountability: Spiritual auditing and integrity.
- Ethical Foundations: Islamic and universal frameworks for moral reasoning.
- Ethical Decision-Making in Business: Navigating real-world moral dilemmas.
- Building an Ethical Organisational Culture: From principles to practice.
- The Way Forward: Action planning for sustained spiritual-ethical leadership.

DATE

February 24 - 26, 2026

PROGRAMME FEE

PKR 160,000

RESIDENTIAL FEE

PKR 80,000

## BENEFITS FOR PARTICIPANTS

Participants will:

- Gain greater clarity and self-awareness around personal purpose and leadership identity
- Align individual and organizational values with everyday leadership behaviours, enabling consistency across professional, family, and societal roles
- Acquire practical frameworks for ethical reasoning and decision-making in complex, real-world situations
- Experience structured reflection and spiritual renewal, enabling inner balance and resilience
- Engage in peer learning and dialogue with senior leaders across sectors
- Develop practical strategies for balanced, meaningful, and purpose-driven leadership

## BENEFITS TO THE ORGANISATION

Participating organisations will benefit from leaders who can:

- Foster ethical, purpose-led, and values-driven organisational cultures
- Translate values-driven behaviour into tangible organisational and societal impact
- Strengthen stakeholder confidence, trust and credibility.
- Make better long-term decisions aligned with responsible growth
- Enhance employee morale, ethical governance, and leadership credibility
- Apply real-world examples and best practices drawn from Pakistan and international contexts

## WHO SHOULD ATTEND

This programme is designed for senior leaders, board members, directors, and CXOs from corporate, industrial and public sectors who are seeking to lead with clarity of purpose, ethical grounding, and values-driven growth and impact.

## PROGRAMME DIRECTORS

### **JAWAD SYED**

Professor

PhD, Macquarie University, Australia, Academic FCIPD

#### **Research Interests**

Leadership, Teams and Organisational Development; Human Resource Management; Change Management and Strategy;  
Business Communications; Gender and Diversity in Organisations;  
Ethics and Human Rights



### **SYED ZAHOOOR HASSAN**

Professor Emeritus, Suleman Dawood School of Business

PhD, Stanford University

#### **Research Interests**

Information Systems Development Methodologies; Global Software Development; Information Technology Utilisation Effectiveness;  
Management of Technology



# TERMS AND CONDITIONS

## ADMISSION PROCESS

Applications will be screened with regard to the suitability of the individual participant profile for the programme. Kindly ensure the submission of your online application by the deadline. Our online application form is available at

<https://redc.lums.edu.pk/programme-calendar>

*\*Seat in the programme will be reserved on a first-come, first-served basis.*

## PROGRAMME FEE

The fee includes tuition costs, reading material, tea, and lunch served during the programme. If you wish to avail accommodation at LUMS, there will be an additional fee. It includes accommodation, breakfasts, and dinners for the duration of the programme. However, any extra charges such as telephones, extra meals, etc., should be paid on departure. You may check in on the evening preceding the start date of the programme and check out the morning after the programme ends. You are, however, requested to inform us of the time of your arrival and departure.

## ACCOMMODATION

We offer single bed accommodation at the Rausing Executive Centre. Each bedroom with an attached bathroom is equipped with a mini-fridge, writing desk, and a direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. Please note we do not provide accommodation for drivers accompanying participants.

## PAYMENT

Payment is due upon receipt of the acceptance email/letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the programme. Space in the programme may only be ensured after we receive the fee. Payment can be made directly through:

- Debit/credit card by visiting <https://pay.lums.edu.pk>. You can process the payment by selecting REDC payments from the Payment Type Section and entering a valid voucher number and access code mentioned on the voucher. Additional bank charges may apply.
- Cash, Crossed Cheque, or Pay Order/Bank Draft made in favor of "Lahore University of Management Sciences" at any United Bank-Limited (UBL) branch against the programme voucher.
- 1BILL payment option available on online/mobile/internet banking payment portals where Invoice/Voucher payment option can be found. Please enter the assigned 6-digit 1BILL LUMS identifier (prefix) followed by 13-digit voucher number to fetch bill details i.e., 1058674001802223140.

However, the programme fee can also be paid via bank transfer. If you wish to dispatch the cheque directly to our office, please send it to:

Manager Marketing  
Rausing Executive Development Centre  
Suleman Dawood School of Business  
Lahore University of Management Sciences

DHA, Lahore Cantt Pakistan  
Tel: 042-35608243, 8119 & 8333

*\* LUMS is a not-for-profit organisation under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax-deductible/collectable.*

## DISCOUNT POLICY

If more than two executives from the same organisation participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the programme fee.

## SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the programme. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a programme, please notify in writing or on call at least 5 working days before the programme. In case of late cancellation, the course fee will be refunded after deducting an application processing fee of PKR 40,000.

It is possible to transfer the deposited fee to any open enrolment programme within 3 years. Transfers should be notified at least 5 working days before the programme. In case the participant or sponsoring organisation fails to utilise the funds within 3 years, the deposited fee will be forfeited.

**Note:** REDC may cancel or postpone a programme due to insufficient enrolment or unforeseen circumstances. In this case, the university will refund the registration fee but will not be responsible for any other related charges/expenses, including cancellation/change charges by airline and travel agencies.

*In case of postponement, the fee may be transferred to the rescheduled offering of that programme or any other programme as an alternative to a refund. The University reserves the right to make changes in its programme policies and fees at any time.*

<https://redc.lums.edu.pk>

Tel: 042-35608243 & 8119

Rausing Executive Development Centre (REDC)

Suleman Dawood School of Business (SDSB)

Lahore University of Management Sciences (LUMS)