



Rausing Executive
Development Centre

NEW PROGRAMME

SPIRITUAL LIVES OF LEADERS

MARCH 3 - 6, 2026

Venue: Rausing Executive Development Centre

Suleman Dawood
School of Business



SPIRITUAL LIVES OF LEADERS

Leadership today demands more than sound judgment and technical expertise. Senior leaders are increasingly confronted with ethical dilemmas, questions of identity, and the tension between performance pressures and inner values. In such contexts, leadership decisions are shaped not only by strategy and logic, but by the inner life of the leader.

Spiritual Lives of Leaders invites senior professionals to step back and reflect on the deeper foundations of their leadership—purpose, presence, and moral responsibility. Drawing on Islamic spiritual traditions and contemporary organisational realities, the programme provides a structured space for leaders to explore how spirituality and compassion can meaningfully inform leadership behaviour, decision-making, and workplace relationships.

Through guided reflection, life-story vignettes, short cases, and facilitated dialogue, participants will examine the balance between the heart and the head, between justice and compassion, and between ambition and service. The programme supports leaders in translating spiritual values into practical leadership practices, while preparing them to lead with greater clarity, humility, and intention—particularly in the lead-up to spiritually significant periods such as **Ramadan**.

WHO SHOULD ATTEND

This programme is designed for:

- Senior leaders, executives, and professionals in corporate, banking, financial, and mission-driven organisations.
- Leaders with 10+ years of professional experience, particularly those with people-management, mentoring, or organisational influence responsibilities.
- Executives seeking to align professional leadership with spiritual purpose, ethical responsibility, and compassionate influence.

DATE	March 3 - 6, 2026
PROGRAMME FEE	PKR 200,000
RESIDENTIAL FEE	PKR 100,000 (Optional)

BENEFITS FOR PARTICIPANTS

- Greater clarity about personal purpose, identity, and role as leaders, grounded in Islamic spiritual values and lived leadership realities.
- Practical tools and habits for cultivating presence (hudur al-qalb), ethical sensitivity, and spiritual resilience in high-pressure work environments.
- Enhanced ability to navigate complex decisions by balancing justice, compassion, and responsibility.
- Strengthened capacity to engage in deep, meaningful conversations as mentors, coaches, and role models.

BENEFITS TO THE ORGANISATION

- Leaders are better equipped to foster ethically grounded, values-driven cultures.
- Improved quality of leadership judgment, decision-making, and people management.
- Practical, implementable initiatives (e.g., Ramadan-aligned practices, mentoring interventions, reflective team rituals) that can be piloted within organisations.

TOPICAL COVERAGE

- What does it mean to be a human?
- Purpose & Presence (with Vignettes of Life Stories of Leaders)
- Spiritual Values and their Manifestation in Life (Short Cases)
- Spiritual Influence through Deep Conversation
- Spiritually Rooted Organisations
- Ethics of Spirituality
- Mentorship

PROGRAMME DIRECTOR

ADNAN ZAHID

Assistant Professor
Suleman Dawood School of Business, LUMS
PhD, CASS Business School, City University

Research Interests:

Brand Management; Status Consumption; Acculturation;
Leadership; Consumer Behaviour; Marketing Research;
Gender; Religion and Consumer Culture



CO-PROGRAMME DIRECTORS

GHAZAL ZULFIQAR MIR

Associate Professor
Suleman Dawood School of Business, LUMS
PhD, University of Massachusetts, Boston

Research Interests:

The global political economy of labor, class, and global finance



SAAD AZMAT

Associate Professor
Suleman Dawood School of Business, LUMS
PhD, Monash University

Research Interests:

Islamic Banking & Finance; Financial Instruments used in
Islamic Capital Markets



TERMS AND CONDITIONS

ADMISSION PROCESS

Applications will be screened with regard to the suitability of the individual participant profile for the programme. Kindly ensure the submission of your online application by the deadline. Our online application form is available at

<https://redc.lums.edu.pk/programme-calendar>

**Seat in the programme will be reserved on a first-come, first-served basis.*

PROGRAMME FEE

The fee includes tuition costs, reading material, tea, and lunch served during the programme. If you wish to avail accommodation at LUMS, there will be an additional fee. It includes accommodation, breakfasts, and dinners for the duration of the programme. However, any extra charges such as telephones, extra meals, etc., should be paid on departure. You may check in on the evening preceding the start date of the programme and check out the morning after the programme ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMMODATION

We offer single bed accommodation at the Rausing Executive Centre. Each bedroom with an attached bathroom is equipped with a mini-fridge, writing desk, and a direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. Please note we do not provide accommodation for drivers accompanying participants.

PAYMENT

Payment is due upon receipt of the acceptance email/letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the programme. Space in the programme may only be ensured after we receive the fee. Payment can be made directly through:

- Debit/credit card by visiting <https://pay.lums.edu.pk>. You can process the payment by selecting REDC payments from the Payment Type Section and entering a valid voucher number and access code mentioned on the voucher. Additional bank charges may apply.
- Cash, Crossed Cheque, or Pay Order/Bank Draft made in favor of "Lahore University of Management Sciences" at any United Bank-Limited (UBL) branch against the programme voucher.
- 1BILL payment option available on online/mobile/internet banking payment portals where Invoice/Voucher payment option can be found. Please enter the assigned 6-digit 1BILL LUMS identifier (prefix) followed by 13-digit voucher number to fetch bill details i.e., 1058674001802223140.

However, the programme fee can also be paid via bank transfer. If you wish to dispatch the cheque directly to our office, please send it to:

Manager Marketing
Rausing Executive Development Centre
Suleman Dawood School of Business
Lahore University of Management Sciences

DHA, Lahore Cantt Pakistan
Tel: 042-35608243, 8119 & 8333

** LUMS is a not-for-profit organisation under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax-deductible/collectable.*

DISCOUNT POLICY

If more than two executives from the same organisation participate (up to a group size of 5 participants), each additional participant after the first two gets a 20% discount on the programme fee.

SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the programme. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a programme, please notify in writing or on call at least 5 working days before the programme. In case of late cancellation, the course fee will be refunded after deducting an application processing fee of PKR 40,000.

It is possible to transfer the deposited fee to any open enrolment programme within 3 years. Transfers should be notified at least 5 working days before the programme. In case the participant or sponsoring organisation fails to utilise the funds within 3 years, the deposited fee will be forfeited.

Note: REDC may cancel or postpone a programme due to insufficient enrolment or unforeseen circumstances. In this case, the university will refund the registration fee but will not be responsible for any other related charges/expenses, including cancellation/change charges by airline and travel agencies.

In case of postponement, the fee may be transferred to the rescheduled offering of that programme or any other programme as an alternative to a refund. The University reserves the right to make changes in its programme policies and fees at any time.