SDSB | Rausing Executive Development Centre

DEVELOPING FUTURE LEADERS

October 5 - 11, 2026

Suleman Dawood
School of Business

DEVELOPING FUTURE LEADERS

Developing Future Leaders imparts contemporary knowledge and skills necessary for young managers to become effective in their roles as future leaders of their organisations. The programme provides an opportunity to explore individual strengths, increase understanding of effective leadership and refine strategies for sustained advantage.

Through a unique blend of case studies & simulation, the programme focuses on developing greater confidence, creativity, resourcefulness, initiative and solutions-finding and problem-solving capabilities so that high-potential executives can operate and perform at a higher strategic level and drive organisational performance.

BENEFITS FOR PARTICIPANTS

- Gain insights into personality characteristics and learn how personality influences effectiveness as a leader and a team member
- Identify personal leadership style, assess strengths and weaknesses
- Understand how to influence team dynamics and team performance and how to lead with impact
- Understand the essentials of managerial decision-making and problem-solving
- Sharpen the ability to understand the use of financial indicators to drive organisational performance
- Learn how to communicate with impact and efficacy
- Improve the effectiveness and efficiency of channel activities by leveraging emerging technologies

Programme Date:	October 5 - 11, 2026
Programme Fee:	PKR 600,000
Residential Fee:	PKR 160,000 (Optional)
Venue:	Rausing Executive Development Centre, LUMS

BENEFITS FOR ORGANISATIONS

- Development and cultivation of high-potential middle cadre professionals
- Participants gain greater confidence and drive to succeed
- Enhanced team performance stemming from improved managerial and leadership perspectives
- Enhanced communication and networking skills translating into increased productivity

WHO SHOULD ATTEND

The programme is designed for mid-level high potential managers with 3 to 9 years of work experience. It is ideal for:

- High achievers moving forward in the organisation on the fast track
- High potentials that are being groomed as functional heads/team leaders
- Executives who are motivated to invest in reinforcing their leadership potential with a strong foundation of skills and knowledge
- Mid-level professionals from engineering, consulting, IT and other technical backgrounds who need to evolve their leadership and general management capability

PROGRAMME DIRECTOR

JAMSHED HASAN KHAN

Professor Emeritus
PhD, University of Texas at Arlington

Research Interests:
Productivity; Quality Management; Supply Chain Management; Six Sigma; Project Management; Strategy; Developing a Customer Centric Culture

CO-PROGRAMME DIRECTOR

JAWAD SYED

Professor
PhD, Macquarie University

Research Interests:
Leadership, Teams and Organisational Development; Human Resource Management; Change Management and Strategy; Business Communications; Gender and Diversity in Organisations; Ethics and Human Rights

PROGRAMME FACULTY

ANJUM FAYYAZ

Assistant Professor
PhD, Copenhagen Business School (CBS), Denmark

Research Interests:
Institutional Theory; Private Sector Development; Corporate Social Responsibility; Development Aid Intervention; Family Businesses; SME Clusters and Networks Development

SAAD AZMAT

Associate Professor
PhD, Monash University

Research Interests:
Islamic Banking & Finance; Financial Instruments used in Islamic Capital Markets

TERMS AND CONDITIONS

ADMISSION PROCESS

Applications will be screened with regard to the suitability of the individual participant profile for the programme. Kindly ensure the submission of your online application by the deadline. Our online application form is available at ***https://redc.lums.edu.pk/programme-calendar***

**Seats in the programme will be reserved on a first-come, first-served basis.*

PROGRAMME FEE

The fee includes tuition costs, reading material, tea, and lunch served during the programme. If you wish to avail accommodation at LUMS, there will be an additional fee. It includes accommodation, breakfasts, and dinners for the duration of the programme. However, any extra charges such as telephones, extra meals, etc., should be paid on departure. You may check in on the evening preceding the start date of the programme and check out the morning after the programme ends. You are, however, requested to inform us of the time of your arrival and departure.

ACCOMMODATION

We offer single-bed accommodation at the Rausing Executive Centre. Each bedroom with an attached bathroom is equipped with a mini-fridge, writing desk, and a direct dial STD/ISD telephone and cable TV. All bedrooms at REC are internet-ready. Please note we do not provide accommodation for drivers accompanying participants.

PAYMENT

Payment is due upon receipt of the acceptance email/letter along with the invoice. Please ensure that the payment reaches the office BEFORE the start of the programme. Space in the programme may only be ensured after we receive the fee. Payment can be made directly through:

- Debit/credit card by visiting https://pay.lums.edu.pk. You can process the payment by selecting REDC payments from the Payment Type Section and entering a valid voucher number and access code mentioned on the voucher. Additional bank charges may apply.
- Cash, Crossed Cheque, or Pay Order/Bank Draft made in favor of "Lahore University of Management Sciences" at any United Bank- Limited (UBL) branch against the programme voucher.
- 1BILL payment option available on online/mobile/internet banking payment portals where Invoice/Voucher payment option can be found. Please enter the assigned six-digits 1BILL LUMS identifier (prefix) followed by 13-digit voucher # to fetch bill details i.e., 1058674001802223140

However, the programme fee can also be paid via bank transfer. If you wish to dispatch the cheque directly to our office, please send it to:

Manager Marketing
Rausing Executive Development Centre
Lahore University of Management Sciences
DHA, Lahore Cantt Pakistan
Tel: 042-35608243, 8119 & 8333

** LUMS is a not-for-profit organisation under the Income Tax Ordinance 2001. Accordingly, the income of LUMS is not tax-deductible/collectable.*

DISCOUNT POLICY

If more than two executives from the same organisation participate (up to a group size of 5 participants), each additional participant after the first two gets a 10% discount on the programme fee.

SUBSTITUTES/TRANSFERS AND REFUNDS

If you are unable to attend a registered course, we will accept a substitute until 2 working days before the programme. Substitute candidates will be subject to the same selection process as the original one. If you wish to cancel your name from a programme, please notify in writing or on call at least 5 working days before the programme. In case of late cancellation, the course fee will be refunded after deducting an application processing fee of PKR 80,000.

It is possible to transfer the deposited fee to any open enrolment programme within 3 years. Transfers should be notified at least 5 working days before the programme. In case the participant or sponsoring organisation fails to utilise the funds within 3 years, the deposited fee will be forfeited.

Note: *REDC may cancel or postpone a programme due to insufficient enrolment or unforeseen circumstances. In this case, the university will refund the registration fee but will not be responsible for any other related charges/expenses, including cancellation/change charges by airline and travel agencies.*

In case of postponement, the fee may be transferred to the rescheduled offering of that programme or any other programme as an alternative to a refund. The University reserves the right to make changes in its programme policies and fees at any time.